

Executive Report on Seminar on Sexual Harassment at Workplace and Prevention

Date: December 9, 2024

Organized by: Internal Complaints Committee, Raidighi College

Venue: Conference Hall, Raidighi College

Overview:

The **Internal Complaints Committee (ICC) of Raidighi College** successfully organized a **seminar on Sexual Harassment at Workplace and Prevention** on **December 9, 2024**. The primary objective of the seminar was to educate students, faculty members, and staff about the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, commonly referred to as the **POSH Act**. This initiative aimed to foster a **safe, inclusive, and gender-sensitive work environment** by addressing key legal provisions, redressal mechanisms, and preventive measures under the Act.

Key Highlights:

● Inaugural Session:

- The seminar commenced with a welcome address by the **Principal of Raidighi College**, emphasizing the importance of **awareness and prevention of workplace harassment**.
- Members of the **Internal Complaints Committee (ICC)**, faculty members, and a significant number of students attended the session, reflecting active participation and engagement. Almost 50 representatives from students and teachers body, participated in this event.

● Discussion on the POSH Act:

- The resource persons provided an in-depth overview of the **POSH Act, 2013**, explaining its significance in protecting women in professional and educational spaces.
- The discussion included the **legal framework, definitions of sexual harassment, complaint procedures**, and **redressal mechanisms** under the Act.
- Case studies and real-life examples were shared to help attendees understand the **practical implications** of workplace harassment and its prevention.

● Interactive Session:

- The session encouraged an **open discussion**, where participants raised queries about workplace conduct, reporting procedures, and the role of **ICC in handling complaints**.
- Faculty members and students actively engaged in the discussion, fostering a **more informed and supportive environment**.

Conclusion:

The **seminar on Sexual Harassment at Workplace and Prevention at Raidighi College** was a **highly informative and thought-provoking initiative**, equipping attendees with **essential legal knowledge and preventive strategies**. The event reinforced the commitment of the **Internal Complaints Committee** towards **ensuring a safe and respectful workplace**. The college looks forward to conducting **similar awareness programs** in the future to strengthen the **understanding of gender equality and legal rights** among students and faculty.



RAIDIGHI COLLEGE

OBSERVES

कार्यस्थल पर यौन उत्पीड़न निवारण सप्ताह SEXUAL HARASSMENT AT WORKPLACE PREVENTION WEEK

POSH Act 2013

notified
on
9th December

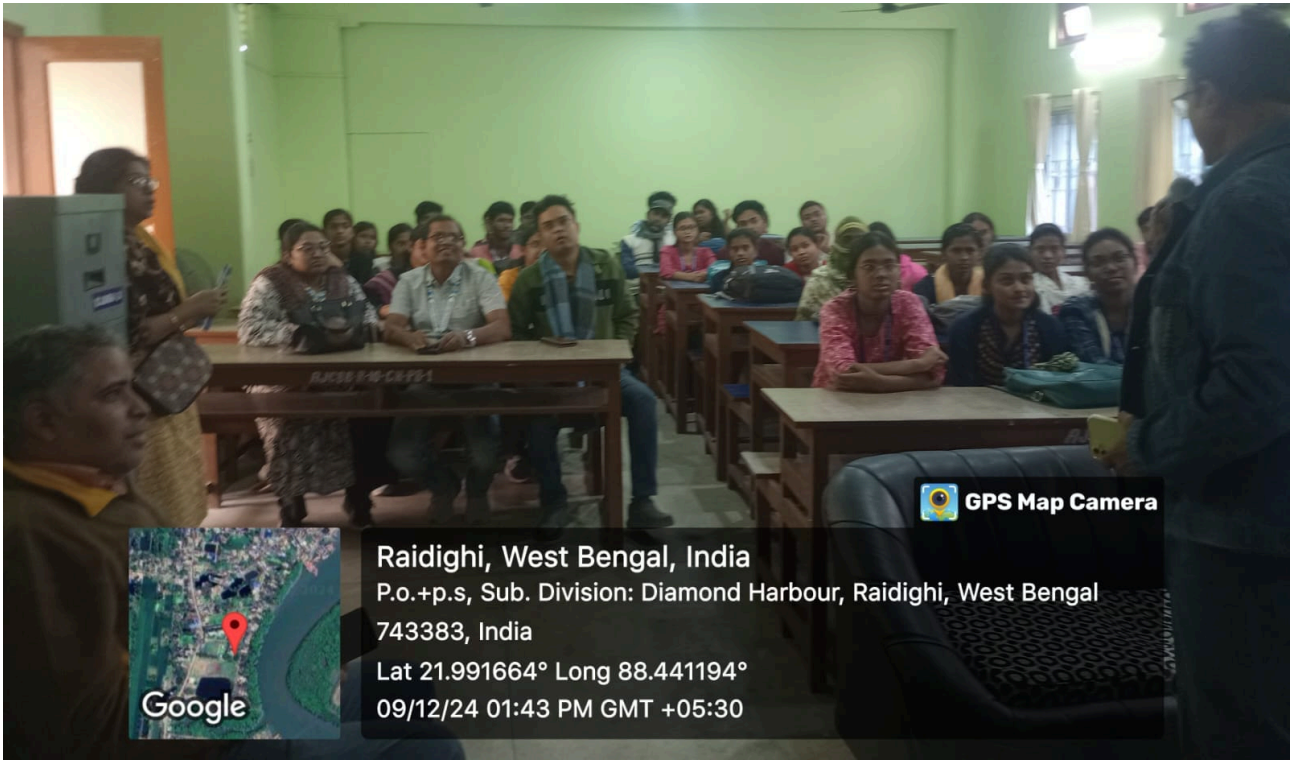
December 2-9, 2024

ICC

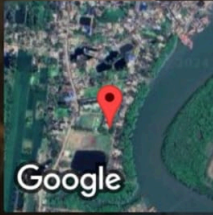
Supported By IQAC

Venue:
Conference Hall
1 P.M.





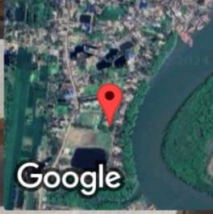
GPS Map Camera



Raidighi, West Bengal, India
P.o.+p.s, Sub. Division: Diamond Harbour, Raidighi, West Bengal
743383, India
Lat 21.991664° Long 88.441194°
09/12/24 01:43 PM GMT +05:30



GPS Map Camera



Raidighi, West Bengal, India
P.o.+p.s, Sub. Division: Diamond Harbour, Raidighi, West Bengal
743383, India
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09/12/24 01:47 PM GMT +05:30

INTERNAL COMPLAINT COMMITTEE, RAIDIGHI

COLLEGE: Organizes.

AN AWARENESS PROGRAM ON SEXUAL HARRASMENT AT WORKPLACE PREVENTION WEEK

[2 TO 9 DECEMBER '2024]

9/12/2024

Sl. no	NAME OF PARTICIPANT	SEMESTER- DEPT.	SIGNATURE
1.	Shrabanti Manna	Microbiology sem-III	Shrabanti Manna
2.	Kajal shaw	Microbiology sem-1	Kajal shaw
3.	Sayantika Baidya	Microbiology Sem-III	Sayantika Baidya
4.	Soumyajit Naskar	Microbiology Sem-1	Soumyajit Naskar.
5.	Nojma Molla	Bengali Sem-1	Nojma Molla
6.	Rajashree Bhandari	food and nutrition sem-1	Rajashree Bhandari
7.	Shreeyosi Moulik	food and Nutrition Sem-1	Shreeyosi Moulik
8.	Prapti Kayal	food and Nutrition Sem-1	Prapti Kayal
9.	Bandana Halder	Geography sem-1	Bandana Halder
10.	Sudipa Halder	Geography Sem 1	Sudipa Halder
11.	Sanika Khatun	Geography Sem 1	Sanika Khatun.
12.	Dipa Marysa	Geography sem 1	Dipa Marysa
13.	Sampa Mistry	Geography Sem 1	Sampa Mistry
14.	Anomika Dolui	Geography sem 1	Anomika Dolui
15.	Soumen Das	Geography Sem 1	Soumen Das
16.	BISHAL ROY	Geography sem 1	Bishal Roy
17.	RUDRAPRATAP MONDAL	Geography sem 1	Rudrapratap Mondal
18.	Trishna Purohit	Bengali Sem 1	Trishna Purohit
19.	Dipika Halder	Bengali sem 1	Dipika Halder
20.	Gita Sardar	Bengali Sem 1	Gita Sardar
21.	Rumana Khatun	English Sem 1	Rumana Khatun
22.	Supriya Naskar	English sem 1	Supriya Naskar
23.	Salma Fakir	English sem 1	Salma Fakir
24.			
25.			

Sl. No	NAME OF PARTICIPANT	SEMESTER - DEPT.	SIGNATURE
26.	GAAPRAG @GAYEN Brinda Pradhan	Pol. Science Sem-1	Brinda Pradhan
27.	Sesmita Mondal	Bengali Sem-1	Sesmita Mondal
28.	Susmita Chakrabarti	Bengali Sem-1	Susmita Chakrabarti
29.	Dipa Das	Political Science Sem-1	Dipa Das
30.	Krisa Halder	B.A M.P.E	Krisa Halder
31)	Subhasish Maji	Political Science Sem-1	Subhasish Maji
32.	Sroabanika Hazra	Political Science Sem-1	Sroabanika Hazra
33)	Apsara Panda	Political Science Sem-1	Apsara Panda
34)	Anupam Kansari	Geography Sem-3	Anupam Kansari
35)	Sumana Sardar.	Geography (B.A.) Sem-3	Sumana Sardar.
36)	Nina Nasrin Datta	Geography (B.A.) Sem-3	Nina Nasrin Datta
37)	Yasmina Khatun	Geography (B.A.) Sem-3	Yasmina Khatun